# School Careers Plan

Hcfei Um6cmgfi; fUa a Uf GWcc`
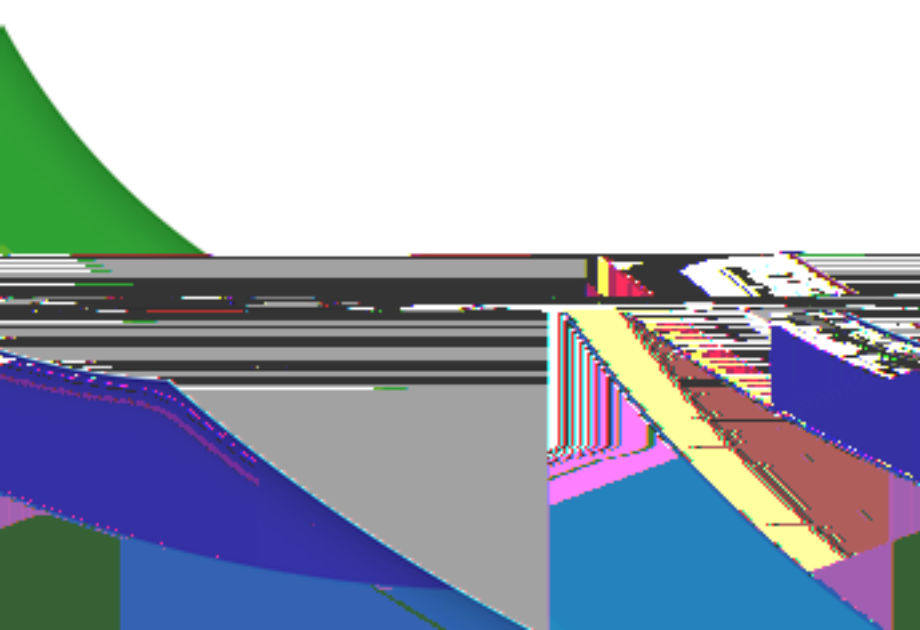
2019/2020

: cfYk cfX

bhfcXi Wh]cb

H\YfY`\Ug`bYj Yf`VYYb`U`h]a Y`k\Yb`UfYYYfg`[i]XUbW`\Ug`VYYb`Ug`]a dcfHUbh`Zcf`mci b[`dYcd`Y`Ug]h]g`hcXUm`H\Y`UbXgWUdY`cZYXi WUh]cbžhfU]b]b[`UbX`Ya d`cma Ybh`cddcfhi b]h]Yg`h\Uh`ghi XYbhg`bYYX`hc`bUj][UhYY`]g`a cfY`Wca d`Yl UbX`a cfY`VWU`Yb[`h\Ub`h\UžUYX`VmdfYj]ci g`[YbYfUh]cbg"Mci b[`dYcd`Y`bYYX`hc`dfYdUfY`Zcf`U`Zi hi fY`k\YfY`gca Y`cVg`Xc`bch`mYh`YI]ghžh\Ymb YYX`hc`VY`UV`Y`hc`XYj Y`cd`U`fUb[Y`cZg`Z`dfYgYbHUh]cb`UbX`a Uf_Yh]b[`g_]`g`bWI X]b[`h\Y`i gY`cZX][]HU`UbX`gcWU`a YX]U"

E i U]Z]WUh]cbg`gi W`Ug`; 7G9`UbX`5``Yj Y`UfY`WU`Ub[]b[žcddcfhi b]h]Yg`b\][\Yf`YXi WUh]cb`bck`YI]hYbX`VYmcbX`h\Y`I? hc`ch\Yf`dUfhg`cZ`9i fcdY`UbX`Zi fh\Yf`UZ]Y`X"ghi XYbhg`bYYX`Y`d`hc`a U_Y`Vck]WYg`UbX`a UbU[Y`hfUbg]h]cbgžh\Ymb YYX`[ccX`ei U]hmWUfYYfg`YXi WUh]cbž]bZcfa Uh]cbžUXj]W`UbX`[i]XUbW"

H\Y`GW\cc`UfYYfg`d`Ub`fghi XYbhYbh]hYa YbhŽYg`ci h`\ck`h\Y`gW\cc`bHYbXg`hc`dfcj]XY`U`Z]h`Zcf`di fdcgY`UfYYfg`dfc[fUa a Y"H\Y`d`Ub`XYZ]bYg`h\Y`UjjU]`UV`Y`fYgci fWg`k\]W`k\]``dfcj]XY`ci f`ghi XYbhg`k]h`h\Y`_bck`YX[žbgd]fUh]cb`UbX`UV]`]hmhc`Y`ck`bYfg]`d`cZh\Y`]f`ck`UfYYfg`UbX`h\Y`f`Wgcgb`UfYYf`dUh\g"

H\Y`GW\cc`UfYYfg`d`Ub`k`Ug`cf][][]bU`mWUgYXcb`h\Y`8Z9`XcWa a Ybh`7UfYYfg`i]XUbW`UbX`bgd]fUh]cb`]b`GW\cc`g`XUhYX`A UfW`&$%)"b`]bY`k]h`h\Y`YcWbh`7UfYYfg`ghfUHY[m`a U_]b[`h\Y`a cgh`cZYjYfmcbYg`g_]``g`UbX`HU`Ybhg`&$%+`UbX`gi VgYei Ybh`[i]XUbW`Zcf`gW\cc`g`UbX`Wt``Y[Yg`h\Y`UfYYfg`d`Ub`UXXfYggYg`h\Y`Y][`h; UhgVm6YbWa Uf`gž]b`dUfh]W`Uf`6YbWa Uf`_%"`I g]b[`h\Y`UfYYfg`d`Ub`YbUV`Yg`gWcc`hc`hfUW_h\Y`UfYYf`UW`j]h]Yg`]bhYfjYbh]cbg`h`dfcj]XYg`cf`U``cZh`g`ghi XYbhg"

7UfYYfg`YXi WUh]cb`XcYg`bch`gha gha a`YUb`]bZcfa b[`ghi XYbhg`UVci h`h\Y`f`cdh]cbg`UZYf`gWcc`Vi h`U`gc`\ck`h\Y`f`gWcc`UfYYf`k`UZZYW\h\Y`f`Zi hi fY``]`g`ci f`gHUh`hcfmXi hmhc`YbgifY`h\Uh`ghi XYbhg`fYWj]Y`UXYdYbXYbh`UbX`]a dUfh]U``]bZcfa Uh]cb`UbX`UXj]W`UbX`[i]XUbW`fY[UfX`b`U``cdh]cbg`Vch`k`h\b`h\Y`gWcc`UbX`UZYf`YUj]b[`cZ`h\Y`gWcc`hc`VUgh`\][\`\`h`UfYYf`dUh`k`Umg`UjU]`UV`Y`hc`h\Ya "6m\Y`d]b[`ghi XYbhg`k`h`XYWg]cbg`Uh`Wi]WU``ghU[Yž]Zcfa]b[`h\Ya `cZ`U``h\Y`f`cdh]cbg`UbX`]bhfcXi Wb`h\Ya `hc`h\Y`k`cf`X`cZk`cf_`k`U]a `hc`dfYdUfY`h\Ya `Zcf`]ZY`UZYf`gWcc`k`\]W`YjYf`dUh`h\YmW`ccgY"

@]b_]b`k`h`ci f`9bhYfdf]gY`7ccfX]bUhcf`UbX`5Xj]gYf`bYk`cf`]bhfcXi W`gUbX`Ybgi fY`h\Uh`YUW`mYUf`[fci d`k`]`\YbYŽh`Zca `a YUb]b[Z``Ya `d`cmYf`Yb[U[Ya Ybh`k`]h`b`ci f`dfc[fUa a Y"H\Ymgi ddcfh`h\Y`gWcc`]b`k`cf_]b`hck`UfXg`UbX`b`a YYh]b[`h\Y`; UhgVm6YbWa Uf_g"

Ghi XYbh 9bh]h`Ya Ybh GHUh Ybg

MYUf + 7UfYYfg 9bh]h`Ya Ybh

- Ghi XYbhg`UfY`YbUV`Y`i fU[]YX`hc`]XYbh]ZmdYfgcbU``hfU]hg`ghfYb[h\g`UbX`g_]``g`UbX`XYjY`cd`Vch`XYUWbY`UbX`\Uj`Y`\][\`Yld YWUh]cbg`cZh\Ya gY`jYg"
- Ghi XYbhg`UfY`]bhfcXi WX`hc`UfYYfg`fYgci fWg`UbX`]bZcfa Yd`ck`hc`i gY`h\Ya "
- Ghi XYbhg`\Uj`cdh]cb`UWWggg`hc`bXYdYbXYbh`UbX`]a dUfh]U``UXj]gjfg`]U`Xfcd`]b`gYgg]cbg"
- 6mVY[]bb]b`b`UfYYfg`YXi WUh]cb`UfmghUfh`h\Y`gWcc`Wb`a U_Y`YUfmh`]bZca`Ydfc`hc`Ybgifd`b`ghUff`b`ghU[Yg`UbX`UfY`a cfY`a ch]jUhYXX`b`gWcc`b`cfXYf`hc`Zc``ck`U`dUh`k`Uf`dUh`k Um"

MYUf ¨, ¨7UfYYfg ¨9bh]h`Ya Ybh

- Ghi XYbhg Vi]X cb dYfgcbU ghfYb[h g UbX VY[]b hc ``b_ g_]`g hc gdYW](WWUfYYfg YbUV`]cb `fYU]gh]WUbX ]cZcfa YX XYW]g]cbg cbg Uh hfUTUbg]cbg ghU`Yg"
- Ghi XYbhg]bhfcXuWX hc h\Y k cf`X cZ k cf_UbX]ck]h g VcbghUbhm VX Ub[]b["
- Ghi XYbhg]bhfcXuWX hc ch\Yf`WUfYYfg gcZhk UfY UbX k YVg]hYg UjU]`UV`Y ]b g W\cc`"
- Ghi XYbhg YbWci fU[YX hc h\]b_`UVci h k \Uh h\Yma ][\h`]_Y hc UWh]jY]UZhYf g W\cc`"
- Ghi XYbhg \UjY cdh]cb cbU`UWWgg hc]bXYdYbXYbhUbX]a dUfh]U` UXj]gfj]U Xfcd]b g Ygg]cbg"
- H\Y UfY U gc YbWci fU[YX hc i gY WUfYYfg fYgci fWg UjU]`UV`Y mUbX]bZcfa YXk \YfY hc Z]bX ci h a cfY UVci h gdYW]ZW Wci fgYg#WUfYYfg"

MYUf ¨- ¨7UfYYfg ¨9bh]h`Ya Ybh

- Ghi XYbhg YbWci fU[YX hc fYUggYgg dYfgcbU ghfYb[h gk]h\ U Z cW[g cb hfUbgZfUV`Y g_]``g"
- K \Uh]g]a dcfhUbh]b U WUfYYf3 Ghi XYbhg UfY YbWci fU[YX hc]bjYgh][UhY#fYgYUfW\ X]ZZYfYbh cVgg UbX WUfYYfg UbX k \Uh h\Yma YUb]b hYfa g cZ]`ZYghmYž Vi ][\Yh]b[ b[ žUbX U[ccX k cf_#]ZY VU`UbWY bUbX XYj Y cd YWbcam]WUk UfYbYgg"
- Ghi XYbhg YbWci fU[YX hc ki`Ub[`Y ghfYfWhmpdYg]h\]b h\Yk cf`X cZ k cf_UbX fUX]h]cbU` cVfc`Yg"
- Ghi XYbhg g ci]X `VY[]b hc ]b_ UVci h ; 7G9 cdh]cbg b hYfa g cZ WUfYYf dUh\ k Ug UbX d Ub h\Y Zi hi fY k ]b h\Y g W\cc`" H\Ymk]`VY a UXY Uk UfY cZ d UWg cZ gh XmZfca `h\Y U Yg cZ %(ž%*`/ %, Ug k Y `Ug ch\Yf ei U`]Z WUh]cb fci hYg"
- K \Uh]g U 7Jžk \Uh]g U Wcj Yf `YhhYf UbX k \mXc dYcd`Y Udd`m]cb `Zcf cVgbYYX hhYa 3 Ghi XYbhg YbWci fU[YX hc i gY h\Ya k \Yb Udd`m]cb `Zcf fc`Yg cZfYgdcbg]V]`]hm]b h\Y g W\cc`"
- Ghi XYbh \UjY cdh]cbU` UWWgg hc ]bXYdYbXYbh UbX ]a dUfh]U` UXj]gfj]U Xfcd]b g Ygg]cbg" H\Yma UfY U gc YbWci fU[YX hc i gY WUfYYfg fYgci fWg UjU]`UV`Y UbX]bZcfa YX k \YfY hc Z]bX ci h a cfY UVci h gdYW]ZWci fgYg#WUfYYfg"

MYUf ¨%$¨7UfYYfg ¨9bh]h`Ya Ybh

- 9Wcbca]WUk UfYbYgg XYjY cdYX Zi fh\Yf UbX ghi XYbhg YbWci fU[YX hc]b_ UVci h hYa d cmUV]`]hm¿k \]W\ WUfYYfg UddYU` UbX hc]XYbh]ZmiUbX gYhh]a g gj j Yg fYU]gh]W[cU g"
- Ghi XYbh \UjY cdh]cbU` UWWgg cjUb ]bXYdYbXYbh UbX ]a dUfh]U UXj]gfj]mfYei YghcffYWca a YbXUh]cb cZ hYUW\]b[ UbX dUghcfU` ghUZZ"
- H\Yma UfY U gc YbWci fU[YX hc i gY WUfYYfg fYgci fWg UjU]U `UbX]bZcfa YX k \YfY hc Z]bX ci h a cfY UVci h gdYW]ZWci fgYg#WUfYYfg"

MYUf ¨%%¨7UfYYfg ¨9bh]h`Ya Ybh

- Ghi XYbhg UfY \Y dYX]b dcgh%* Wc]WYg UbX YbWci fU[YX hc `cbg]XYf U`h\Y f cdh]cbg]bW` X]b[ `Zi fh\Yf ghi Xmb *h\ `Zcfa `UbX UddfYbh]Wg\]dg" bhYfj]Yk hYV\b]bei Yg Zi fh\Yf XYj Y cdYX"
- Ghi XYbhg g ci]X i gY WUfYYfg]bhYfj]Yk g hc `Y]d i bXYfghUbX X]ZZYfYbh WUfYYf dUh\ k Ug UbX YbhfmfYei]fYa Ybhg UbX YbWci fU[YX hc a U_Y Wcbh]b[YbWm d Ubg g ci]X fYgi ghg VY VYhhYfk cfgY h\Ub Y dWYhYX UbX gh]dYfgcbU UfY[Yg Zcf XYj Y cda YbH's
- Ghi XYbhg UfY YbWci fU[YX hc]b_ UVci h h\Y _]bX cZVUfUVj]ci f]dch Ybh]U Ya d cmYfg ccc_ Zcf"s
- Ghi XYbhg UfY YbWci fU[YX hc UhhYbX WUfYYfg U[_gžžU]fgžVd Wc``Y[Y`cdYb XUmg UbX UghfYfmXUmg k]h\ ]a d cmYfg"
- Ghi XYbhg UfY _Ydh i d hc XUhY k]h\ dcgh%* XYUX]bYg" 5``ghi Xbhg \UjY U YY]b[ ] k]h\ h\Y]bXYdYbXYbh WUfYYfg UXj]gYf"sH\Yma UfY U gc YbWci fU[YX hc i gY WUfYYfg fYgci fWg UjU]`UV`Y UbX]bZcfa YX k \YfY hc Z]bX ci h a cfY UVci h gdYW]ZWWci fgYg#WUfYYfg"s
- Ghi XYbhg UfY YbWci fU[YX hc Wca d`YhY k cf_]d dYf]YbW` Zc``ck]b[` h\Y] f; 7G9 Y]Ua g"

MYUf˙%&˙7UfYYfg˙9bh]hYa Ybh

7cbhYbhg

7UfYYfg·GYfj]WY·;cU`g

7UfYYfg·GYfj]WY·;cU`g

H\YfY`\Ug·bYjYf·VYYb·U`h]a`Y`k\Yb`WUfYYfg`[i]XUbW`\Ug·VYYb·Ug`]a dcfHUbh`Zcf`mci b[`dYcd`Y`Ug]h]g`hcXUm`H\Y `UbXgWUdY·cZYXi WUh]cbžhfU]b]b[`UbX`Ya d`cma YbhcddcfHib]h]Yg`h\Uh`ghi XYbhg`bYYX`hc`bUj][UhY`]g`a cfY·Wta d`Yl UbXa cfY·WXU`Yb[]b[`h\Ub`h\Uh`ZUWX·Vm`dfYj]ci g[`YbYfUh]cbg"K\]Y`h\Y`YWcbcamm]g·VY[]bb]b[`hc·fYWcjYf·Zfca `h\Y fYWbbhfYWbgg]cbž·VjY`g·cZmci h\`i bYa d`cma Ybh·UbX`i bXYf!Ya d`cma Ybh·UbfY'gh`·\][\``"H\Y·fUg]bg·b`cZh\Y·U[Y·Zcf dUfh]W]dUh]cb`]b`UUfb]b[`a YUbg·h\Uh·mci b[`dYcd`Y·ZUWY·U`k]XYf·fUb[Y·cZW\c]WVg·cZci`fgYg·UbX·d·UWVg·hc·ghi Xm`

E i U`]Z]WUh]cbg·gi WV`Ug·;7G9·UbX·5·`YjY`·UfY·WUUb][]b[žUbX·cddcfHib]h]Yg·h]Yg]b·\][\`YfYXi WUh]cb·Yb`hYbX·bck·VYmcbX h\Y·I?`hc·ch\Yf·dUfhg·cZ·9ifcdY·UbX·Zifh\Yf·UZ]Y`X"Ghi XYbhg·bYYX`Y·d·hc·a U_Y·WXc]WWg·UbX·a UbU[Y·hfUbg]h]cbg`h\Ym bYYX`[ccX·eui]mWUfYYfg·YXi WUh]cbž·bZcfma Uh]cbžUXj]W`UbX`[i]XUbW"

H\Y·gW\cc`·WUfYYfg·d·Ub·g·Ygdci h\`ck`h\Y·gW\cc`]bhYbXg·hc·dfcj]XY·Z]h`cf·di fdcgY·WUfYYfg·dfc·[fUa a Y·k]h`·h\Y UjU]`UV`Y·fYgci fVg`k\]W`k]]·dfcj]XY·ci f·ghi XYbhg·k]h`h\Y·_bck`YX[Yž`gsdjfUh]cb·UbX·UV]]mhc·aU_Y`ck bYfg\]d·cZ h\Y·fck b·WUfYYf·UXh]cb·d·Ubg·k]h`k]X`]·YbbUV`Y·h\Ya `hc·gi WVYYX`]b·h\Y·fWUcgYb·WUfYYf·dUh\g"

H\Y·gW\cc`·7UfYYfg·D·Ub·g·VUgYX`cb·h\Y·UhYgh·8Z9·[i]XUbW"

7UfYYfg·YXi WUh]cb·XcYg·bch·'1·gha`a YUb·]b·Zcfa `cb[·ghi XYbhg·UVci h·h\Y·fcdh]cbg·UZhYf·gW\cc`·Vi hU`gc·\ck`h\Y·fgW\cc` WUfYYf·k]]·UZZYWhh\Y·Zi h i fY"·h]g·ci f·ghUhhc·fmXi h]mhc`YbgifY·h\Ua`U·di d]·g·fYWY]jY`bYUdYbXYbhž·a dUfh]U`UXj]W UbX·[i]XUbW`fY[UfXb`U`dh]cbg`]h·`bg·gW\cc`·UbX`ck·h\Ymk]]·UZZYWhh\Y·fcdh]cbg·UZhYf·gW\cc`·UbX·k]]W·WUfYYfg dUh\·k Umgk]]·VYWta Y·UjU]`UV`Y·hc·h\Ya `"6mk`Y·d]`b[`ghi XYbhg·k]h`XYW]g]cbg·UhWfi V]U`ghU[Yžb·Zcfa]b[`h\Ya ·cZU` h\Y·fcdh]cbg·UbX·bfcXi V]b·h\Ya `hc·h\Y·k`cf·XcZ·k·cf_žk·U·a `hc·dfYdUfY·h\Ya `Zcf·]]ZY·UZhYfgWcc`·k]]W·YjYf·dUh` h\YmW\ccgY"

Goal	Description	Resources Required	Success Criteria	Target Date
7cbj]XYf·UbX·]a d·Ya Ybh·]a dfcj·YX·Zcfa g·cZfYWVfX`_YYd]b["	5XXfYgg]b[·h\Y`bYYXg·cZYUW`·di d]`·fYui]fYg·h\Y·gW\cc`·hc·_YYd`gmghYa Uh]W·fYWcfXg·cZdi d]`gfi·WUfYYfg·YXi WUh]cb·Ug·k Y``Ug·a U_]b[·h\cgY			

9bgi f]b[¨]b_g'VYhk YYb 7UfYYfg'9Xi WUh]cb'UbX ghUbXUfX¨Yggcbg"	6YbVWa Uf_'(¨ @]b_]b[WUff]WW`i a `YUfb]b[hc WUfYYfg fYei]fYg h\Uh U`ghi XYbhg \Uj Y ¨YldYf]YbWX WUfYYf `YUfb]b[Ug dUfh cZ h\Y f¨Yggcbg¨]b 9b[`]g\žAUh\gž GWJYbW'UbX DG< 9" K \]`Y h\Y gdYWZWZcfa `h\YgY ¨Yggcbg hU_Y k]``VY VYgh XYhYfa ]bYX Vmh\Y fY`Yj Ubh'gi V'YW h gdYWJU`]ghgž h\Vci `X VY `Y`dYi ``Zcf h\Y <YUX cZ7UfYYfg hc dfcj]XY UXj]WV'"Hc gi ddcfh h\]g'YUW gi V'YWh XYdUfha Ybh k]``Ui X\h\Y YI ]gh]b[ `]b_g hc WUfYYfg k ]h\ ]b h\Y]f gdYWZWW WUff]W i a "'K \Yb bYYXYXž¨Yggcbg `]b ]b[ WUfYYfg k ]h\ Y ]gh]b[ gWYa Yg cZ k cf_k ]``VY d`UbbYX	5i X]h[ ]XUbW'hc VY dfcj]XYX Vm8f'Gh]h\Yg"	8YdUfha Ybhg k]`` dfcj ]XY h\Y ``fYgui `hg cZ h\Y f`Ui X]hg UbXž	

5Wh]j]h]Yg UbX 9j Ybhg
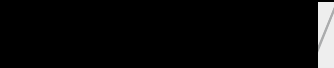
7UfYYfg 9j Ybhg UbX 5Wh]j]h]Yg

Ghi XYbhg k]``\UjY UWWYgg hc k]XYf Ub[Y cZ WUfYYfg ]cV\gYX UWh]j]h]Yg" 7UfYYfg UWh]j]h]Yg k]``VY UXjYfh]gYX]b gW\cc` UbXscb h\Y gW\cc` k YVg]hY"

C VhcVYf

Year 9 Options Evening	
Type	7UfYYfg 5Wh]j]hm
Description	H\]g gYgg]cb k]``dfcj]XY dUfYbhg UbX ghi XYbhg k]h\ j]hU`]bZcfa Uh]cb hc \Y`d h\Ya a U_Y h\Y VYghW\c]WYg Zcf; 7G9 Ghi Xm
Provision Type	79 5;
Provision Source	bXYdYbXYbh #9I h`YfbU`

	]bZcfa Uh]cb UbX g_]`g k]``VY Wcj YfYX fUb[]b[Zfca ¨Y[U`f][\hg UbX fYgdcbg]V]`h]Ygž
	h\fci [\ VUg]WZ]fghU]X UbX Z]bUbWg#WYX]hWUfXg hc VUg]WWcc_]b[#g_]`g
Provision Type	79 5;
Provision Source	b GW cc`
Gatsby Benchmark	• 6YbW a Uf_¨ ! Di d] bYYXg
Feedback	☆ ☆ ☆ ☆ ☆

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	
					✎	

Tutor Activities	
Type	7UfYYfg 5Wj]hm
Description	Hi hcfg UWcgg h\Y mYUf [fci dg UfY dfcj]XYX k]h\ U fUb[Y cZ fYgci fVWg h\Ym UfY Ug_YX UbX YbWci fU[YX hc Wca d`YhY k]h\ h\Y]f hi hYg
Provision Type	79 5;
Provision Source	

Gatsby Benchmark

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
				✎		

Ubi Ufm

Careers Fair	
Type	7UfYYfg 5W[j]hm
Description	Ghi XYbhg]b U `mYUf [fci dg k]``UhhYbX h Y 7UfYYfg: U]f"`9I \]V]hcfg k ]``]bW XY U k]XY fUb[Y cZ Ya `cmYfgžhfU]bYfgž: 9UbX` < 9`dfcj]XYfg YHW
Provision Type	79 5;
Provision Source	bXYdYbXYbh#9I hYfbU`
Gatsby Benchmark	• 6YbWa Uf_ &! 7UfYYf]bZcfa Uh]cb • 6YbWa Uf_ " ! Di d]`bYYXg • 6YbWa Uf_ ) ! 9a d`cmYf YbWci bhYfg • 6YbWa Uf_ + ! 9Xi WUh]cbU` YbWci bhYfg
Feedback	☆ ☆ ☆ ☆ ☆

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
✎	✎	✎	✎	✎	✎	✎

bZcfa Uh]cb ╱ ˙GY`Z˙< Y`d

GY`Z˙< Y`d ˙F Ygci fVYg

5˙VfcUX˙fUb[Y˙cZ]bZcfa Uh]cb˙gci fVYg˙UfY˙UjU]˙UV˙Y˙]b˙h\Y˙WfYYfg˙]VfUfm˙H\YgY˙fYgci fVYg˙UfY˙i dXUhYX˙fY[˙Uf`mUbX

7UfYYfg Dfcj]XYfg

bXYdYbXYbh Dfcj]XYfg

H\ Y gW.cc`k ] `gYW fY]bXYdYbXYbh WfYYfg]bZcfa Uh]cbžUXj]W Y UbX `[ i ]XUbW W f79 5; Ł h\ Uh ]bW XYg ]bZcfa Uh]cb cb `h\ Y Zi ``fUb[Y cZ YXi W h]cb #fU]b]b[`cdh]cbg ]bW X]cb ][ UddfYbh]W g\ ]dgž hY W Xb]W U`YXi W h]cb UbX jcW h]cbU `dUh\ k Umg" H\ ]g g\ ci `X \ Y`d ]bZcfa `U`ghi XYbhg XYW ]g]cb UVci h h\ Y f %! !% `ghi Xm dfc[fUa a Y UbX VYa cbX"; i]XUbW W g\ ci `X `Yb Wa dUgg Uddfcdf]UhY cWU`Zi fh\ Yf YXi W h]cbžUddfYbh]W g\ ]dgUbX jcW h]cb cddcfh i b]h]Yg b `k]W `ghi XYbhg g\ ci `X]bX]j]Xi U`ma U_Y h\ Y]f ck b W\ c]W W\ ci h k \ Uh]g h\ Y VYghbYl h ghYd `cf h\ Ya " b `[ccX \ ]a Y VYZcfY XYW ]g]cb dc ]bhg g\ W.cc`g ci `X Ybgi fY h\ Uh ghi XYbhg UfY ]bZcfa cX VX UVci h h\ Y cdh]cbg UjU]`UV`bW X]b[.

- Dcgh !%(. ; 7G9g /cdh]cbg cZ ZfYX Vm cW W` i b]jYfg\ h]mWW b]W U` Vc `Y[ Yg UbX ghi X]c gW.cc`g /cddcfhi b]h]Yg Zcf %(! mYUf !`c X Y Vfc a YbhUh cW W` W`[Yg"
- Dcgh !%* . 5 `YjY`gžUXjUbW X `YbYf U``ei U`Z WUh]cbgžUddfYbh]WYg\ ]dgžYa d`cma Ybh Wa a V]bYX k]h` hfU]b]b[ ž gi ddcfhYX ]bhYfbg\ ]dgžhYW b]W U` YXi W h]cb fci hYg UbX hfU]b]b[.
- Dcgh !%, . Zi fh\ Yf YXi W h]cb Vci fgYgž\ ][\ Yf UddfYbh]W g\ ]dgži bXYf[fUXi UhY XY[fYYg"

Provider	Services	Summary

5WYgg hc bXYdYbXYbh 7UfYYfg; i]XUbW

H\ Y gW.cc`g WfYYfg YXi W h]cb dfc[ fUa a Y UX \ YfYg hc h\ Y 78 `ZUa Yk cf_ Zcf WfYYfg YXi W h]cbžYa d`cmaV\]`mž YbhYfdf]gYg fFU fW \ .&$%, Ł UbX Wa d`]Yg k ]h` h\ Y 9Xi W h]cb 5Wh &$%%VmgY Wf]b[ ]bXYdYbXYbh a dUfh]U` WfYYfg [ i ]XUbWl"5WYgg hc UX j]WY g XYbYfa ]bYX Vmh\ Y 7UfYYfg @ YUXYf ]b Wbgi `UUh]cb k]h` h\ Y gYb]cf `YUXYfg]d hYUa žUbX ch\ Yf dYfgcbbY` ]b W X]b[ `ci hg]XY U[YbW Yg"5 XYW W U `YX `bYYXg UbUma g]bXx]jm W\ hU]bhYfdfYhYX]b `Zc``ck i d XgWggcbg]ZfYei]fYX"5bmcbh\ Yf g\ ]XYbhg k \ cgY ZifYf UfY UWa a cXUhYX UbX]b h\ Y UXj]gYf \ Ug Ub cdYb Xccf dc `]Wmh\ Ui i bW ` h]a Y UbX h\ Y bX cZ h\ Y XUm

5WYgg hc bhYfbU` 7UfYYfg; i]XUbW

H\ Y WfYYfg YUXYf k]``dfcj]XY U`d UbbYX dfc[ fUa a Y cZ WfYYfg YXi W h]cb Zcf ghi XYbhg UbX h\ Y fdUfYbhg" K cf_]b[ k ]h` h\ Y I h\ YfbU `bXYdYbXYbh UXj]gcf k ]``Ybgi fY h\ Uh h\ Ymi fYgi fHUV `mVf]Y ]YZYX hc Vbgi fY h\ Y`f]a Y gYZYW W\ jY k \ Yb dfcj]XYb[h\ Y]a dUfh]U``bZcfa Uh]cbžUXj]W UbX [i]XUbW"

GHU_Y\c`XYf 9b[U[YaYbhg

9b[U[YaYbhg

H\YgYfj]WY]ag`hc`dfcj]XY`U`VfcUX`fUb[Y`cZ]bZcfaUh]cb`UbX`idXUhYg`hc`ghi`XYbhg ždUfYbhgždfcj]XYfg`UbX`h\Yg\Ycc``YUXYfg\]dh\Ua `h`fci [\ci`h\h\Ya YUf"`H\Y`i`dXUhYg`k ]``Y`d`hc`Yb[U[Y`h\YgYfj]WY`k]h\`h\Y`k]XYf`g\Wcc``Wca a ib]hm UbX`dfcj]XY`]bZcfa Uh]cb`UVci`h\Y`WUfYYfg`YXiWUh]cbž]bZcfa Uh]cbžUXj]WY`UbX`[i]XUbWY`dfcj]XYX"

Cb[c]b[

Website Careers Section				
Description	FY[i`Uf`mi dXUhY`h\Y`WUfYYfg`gYWh]cb`cZ`h\Y`gW\cc``k`YVg]hY`k]h\`idXUhYg`UbX`gi WVgg ghcf]Yg`Zfca `h\Y`WUfYYfg`XYdUfha Ybh`			
Students	Parents	Providers	Employers	Leadership
﹒ ♠	﹒ ♠			

Destination Data Collection				
Description	7c``YWh]cb`cZ`U``XYgh]bUh]cb`XUhU`Zfca `ghi`XYbhg`Uh`h\Y`YbX`cZ`mYUf`%%`			
Students	Parents	Providers	Employers	Leadership
﹒ ♠	﹒ ♠	﹒ ♠	﹒ ♠	﹒ ♠